

How Northgate is Run

Welcome!

We consider it an honour that you have chosen to look into how Northgate functions as a Christ-centred church fellowship. We hope this document will give you a greater understanding of how we function and how we minister to each other and to our surrounding communities.

Attendance

Attendance at public services such as Sunday morning worship as well as children and youth ministries are open to everyone, both Christians (ie. Individuals professing Jesus as their Lord and personal saviour) and non-Christians.

Membership

There is no formal congregational membership at Northgate.

Ministry Participation

All Christians attending Northgate are encouraged to be active in ministry. As a church body we must seek to foster an environment where everyone is exercising their talents and spiritual gifts to the full extent that they are able to do so.

We believe that Jesus' ongoing work and witness in the local community is done by the body of believers that make up the local church. This work is not the sole responsibility of a pastor or ministry leadership but is the responsibility of every committed Christian. As a result, our desire is to see as many people as possible taking part in ministry within Northgate and within the communities each of us lives in.

Ministry Leadership

The work at Northgate is divided among the body of believers by appointing Ministry Leaders to oversee discipleship, outreach and worship responsibilities as well as the administrative functions of the church.

All Ministry Leaders responsible for discipleship, outreach and worship are approved and appointed by the Elders and report directly to the Pastor. All Ministry Leaders responsible for administrative functions of the church are appointed by, and report directly to the Pastor.

All individuals seeking to serve in ministry leadership positions, and anyone serving in discipleship or outreach ministries, must complete and submit a Ministry Application form and agree with the statement of faith of Northgate Ministries. Copies of Northgate's statement of faith can be obtained from any one of the Ministry Leaders, Elders or Deaconesses and can also be found at the following weblink: <https://northgateministry.com/about/>.

A list of current Northgate ministries is provided below. However, ministry is by no means limited to those listed in this document. If you have ideas or a calling to minister in an area that is not listed below, please speak to one of the Elders. There are many needs within our church and our local communities and we would be happy to develop additional ways to demonstrate Jesus' love.

The administration of the church's activities requires many hands. Volunteering to help with one of these essential functions is a great way to participate in Northgate's ministry.

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Worship, Discipleship and Outreach Leadership:

- Children's Ministry
- Women's Ministry
- Worship Music
- Youth Group
- Home Groups

Administrative Leadership:

- Finances
- Hospitality
- Sound
- Ushers

Elders

The Elders have overall responsibility for the spiritual care of the congregation and are responsible for matters of theology and practice.

New Elders are appointed by the Board of Directors.

Deaconesses

Deaconesses are currently appointed by the Pastor and Elders.

You are encouraged to speak to any of the Elders or Deaconesses if you would like prayer or to meet privately on any personal matters. All such matters brought to one of the Elders or Deaconesses will not be shared outside the Elders and Deaconesses.

Board of Directors

By law, Northgate has a Board of Directors. The Board of Directors is not involved in Northgate's day to day operations. The Board of Directors are elected by the Elders to oversee the financial and administrative affairs of the church and to ensure compliance with best practices and with all government regulations. It's Northgate's practice to include some members from other churches on its Board of Directors for purposes of independence and accountability.

The Pastor has overall responsibility for the day to day operations of Northgate and has freedom to operate within the budgets and guidelines established by the Board.